Health Care Quick Reference Guide

MEDICARE FOR INDIVIDUALS 65+

Medicare enrollment periods To ensure no gaps in coverage, arrange for Medicare and supplemental insurance before existing coverage ends. Starts 3 months before 65th Initial enrollment period for Part A birthday, with coverage taking effect (hospitalization) the first day of the month in which and Part B (medical you turn 65. services). Special enrollment Can enroll in Medicare anytime period for Parts A and during employment or when group B (for people who are coverage ends. covered by an employer group plan at 65). General enrollment Those who miss the initial or special period for Parts A and B enrollment periods can sign up between January 1 and March 31 each year. Coverage begins July 1. May coincide with initial or special Initial enrollment period for Part C (Medicare enrollment period for Parts A and B. Advantage). Initial enrollment period May coincide with initial or special for Part D (drugs). enrollment period for Parts A and B. If you have creditable drug coverage through a retiree or employer plan, it is not necessary to enroll in Part D when you enroll in Parts A and B Open enrollment period Starts the first of the month in which for Medigap policies you are BOTH over 65 and have Part B, and lasts 6 months. During this time, Medigap insurers have to take you, regardless of health status.

Medicare Advantage open enrollment period: January 1 -March 31. During this time you may:

• Switch to a different Medicare Advantage plan

- Drop your Medicare Advantage plan and return to Original Medicare (and sgn up for a standalone Part D drug plan)
- Drop your standalone Part D drug plan

Annual open enrollment period for Medicare Advantage plans and drug plans: October 15 – December 7. During this time you may:

- Change drug plans or enroll in a new drug plan
- Change Medicare Advantage plans or enroll in a new plan

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Premiums and deductibles for 2020

Part A: No premium if eligible for Social Security as a worker, spouse, divorced spouse, or surviving spouse

MAGI Single	MAGI Joint	MAGI Married filing separately	Part B monthly premium	Part B income-related adjustment	Total Part B premium	Part D Income- related adjustment*				
≤ \$87,000	≤ \$174,000	≤ \$87,000	\$144.60*	\$0.00	\$144.60*	\$0.00				
\$87,001 - \$109,000	\$174,001 - \$218,000		\$144.60	\$57.80	\$202.40	\$12.20				
\$109,001 - \$136,000	\$218,001 - \$272,000		\$144.60 \$144.60		\$289.20	\$31.50				
\$136,001 - \$163,000	\$272,001 - \$326,000		\$144.60	\$231.40	\$376.00	\$50.70				
\$163,001 - \$499,999	\$326,001 - \$749,999	\$87,001 - \$412,999	\$144.60	\$318.10	\$462.70	\$70.00				
≥ \$500,000	≥ \$750,000	≥ \$413,000	\$144.60	\$347.00	\$491.60	\$76.40				
Source: Social Security Administration *Your premiums may be less if you were "held harmless" from premium increases in prior years due to low Social Security COLA. **The Part D income-related adjustment is paid to Medicare and is in addition to any premium paid to the insurance company offering the drug plan. 2020 Deductibles (may be covered by supplemental insurance)										
Part A – 1st 60 days of	hospitalization \$1,	\$1,408 per hospital stay								
Part A – days 61-90	\$35	\$352 per day								
Part A - >90 days	\$70	\$704 per day								
Part B	\$19	\$198 per year								
Part D Deductible: \$435 per year										

After the deductible, you pay 25% of drug costs. Once your out-of-pocket spending has reached \$6,350, you pay the greater of 5% of the drug costs or \$3.60 copay for a generic or \$8.95 for a brand-This is Medicare's basic drug design; your name drug.

References

plan may be different

References	Medicare
Medicare & You	does not
Brochure: Getting StartedGetting Started.pdf	
Enrolling in Medicare Part A & Part B	pay for
Understanding Medicare Part C & D Enrollment Periods	long-term
Medicare and Other Health Benefits: Your Guide to Who Pays First www.medicare.gov/Pubs/pdf/02179-Medicare-Coordination-Benefits-Payer.pdf	care.
Get Your Medicare Questions Answered	Carci
Have You Done Your Yearly Medicare Plan Review?	
How Medicare Works With Employer-Based Health Plans www.medicarerights.org/PartB-Enrollment-Toolkit/Toolkit-Description.pdf	Social Security
Your Guide to Medicare Prescription Drug Coverage	Administration:
Choosing a Medigap Policy: A guide for People with Medicare www.medicare.gov/Pubs/pdf/02110-Medicare-Medigap.guide.pdf	800-772-1213
Medicare Advantage vs. Medigap www.medicare.gov/Pubs/pdf/11474.pdf	800-772-1213
Medicare Plan Finder	



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Original Medicare or Medicare Advantage Plan?

- Original Medicare
- Enroll in Medicare Parts A and B
- Choose a standalone prescription drug plan and enroll in Part D
- Choose a supplemental insurance policy (Medigap policy or employer/retiree insurance). Note: Once you turn 65, your employer or retiree insurance may work differently than it has in the past. It may be coordinated with Medicare. If you will be retaining employer or retiree coverage after turning 65, check with your plan to find out what you need to do to maintain coverage and to find out how it works.
- Medicare Advantage plan
 - Enroll in Medicare Parts A and B
 - Shop for and enroll in a Medicare Advantage plan that includes drug coverage offered by a private insurer

Get help finding plans

- Use Medicare Plan Finder: <u>www.medicare.gov/plan-compare</u>
- Identify lower-cost plans in your area
 - Drug plans and Medigap insurers if using Original Medicare
 Medicare Advantage plans
- Call insurers for more information, or talk to a licensed health insurance agent.
- Talk to a State Health Insurance Assistance Program (SHIP) counselor: <u>www.shiptacenter.org</u>

How to enroll

- Visit www.medicare.gov. Click on "Apply for Medicare"
- Call the Social Security Administration: 800-772-1213

HSA contributions may no longer be made after enrollment in Medicare

* Starting in 2020, Plans C and F will not be available to people new to Medicare. If you already have either of those plans (or the high deductible Plan F), you will be able to keep your plan.

** After you meet your out-of-pocket yearly limit and your yearly Part B deductible, the Medigap plan pays 100% of covered services for the rest of the calendar year.

*** Plan N pays 100% of the Part B coinsurance, except for a copayment of up to \$20 for some office visits and up to a \$50 copayment for emergency room visits that don't result in inpatient admission.

**** If you have Original Medicare, and the amount a doctor or other health care provider is legally permitted to charge is higher than the Medicare-approved amount, the difference is called the excess charge.

How Medicare works with other insurance

If you	Pays first	Pays second		
Are 65 or older and covered by a group health plan that covers 20 or more employees based on the current employment of you or your spouse	Group health plan	Medicare		
Are 65 or older and covered by a group health plan that covers fewer than 20 employees based on the current employment of you or your spouse	Medicare (must be enrolled in Parts A and B)	Group health plan		
Are over 65 and retired and have a retiree plan	Medicare (must be enrolled in Parts A and B)	Retiree plan		
Are over 65 and on COBRA	Medicare (must be enrolled in Parts A and B)	COBRA		
Are covered under TRICARE	Medicare (must be enrolled in Parts A and B)	TRICARE		

Medigap insurance policies

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Medigap Benefits		Medigap Plans									
	A	В	С	D	F *	G	К	L	М	N	
Part A coinsurance and hospital costs up to an additional 365 days after Medicare benefits are used up	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Part B coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes***	
Blood (first 3 pints)	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Part A hospice care coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Skilled nursing facility care coinsurance		No	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Part A deductible		Yes	Yes	Yes	Yes	Yes	50%	75%	50%	Yes	
Part B deductible		No	Yes	No	Yes	No	No	No	No	No	
Part B excess charge****		No	No	No	Yes	Yes	No	No	No	No	
Foreign travel exchange (up to plan limits)		No	80%	80%	80%	80%	No	No	80%	80%	
Out-of-pocket limit**		N/A	N/A	N/A	N/A	N/A	\$5,880 in 2020	\$2,940 in 2020	N/A	N/A	

If you live in Massachusetts, Minnesota, or Wisconsin, Medigap policies are standardized in a different way.

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